## COMMITTEE ON CHARGES ANNUAL REPORT TO THE RIVERSIDE DIVISION November 30, 2021

## To be received and placed on file:

The primary function of the Committee on Charges is to receive in writing, through the Chancellor or Chancellor's designee, unresolved complaints regarding Faculty conduct, as per procedures described in UCR Division Bylaw 8.7, SBL336 and UCR Division Appendix 5. The Committee may also be asked to opine on proposed revisions to Bylaws and Regulations which may be related to the charge of the committee.

The Committee on Charges met seven times and the following is a summary of Committee activities during the 2020-21 academic year:

- Charges completed its review of three cases (one carryover from AY19-20) and forwarded its decisions to the Chancellor's designee, the Vice Provost of Administrative Resolution.
- Policy Recommendations considered by Charges included the following reviews:
  - Revisions to Systemwide Bylaws 336.F.3 and 336.F.8
  - o Revisions to SVSH Frameworks for Faculty and Staff
  - President Job Protection Program
  - Proposed 20-21 Curtailment Program
  - VPAR Role at UCR
  - UCR Anti-Bullying Policy
  - Draft UCR Strategic Plan
  - o Committee on Faculty Welfare Campus Climate Survey Report
  - o UCR Campus Safety Task Force draft report & recommendations

The Committee's formal response to each issue is located on the Academic Senate website and can be found at: https://senate.ucr.edu/issues

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